

**THE 3rd UPY INTERNATIONAL CONFERENCE ON APPLIED SCIENCE
AND EDUCATION 2021**

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PAPER REVIEW RESULTS

PAPER ID : 030

PAPER TITLE : Transformational leadership and Organizational citizenship behavior in the Covid-19 Pandemic era: mediating role of Job Satisfaction

No	Review	Results
1	TOPIC. Is the topic relevant to the conference area of interest?	Good
2	ABSTRACT. Are all required components included in the abstract?	Very Good
3	GOAL. Is the goal explicitly stated in the Introduction? Is its formulation clear and unambiguous?	Good
4	STRUCTURE. Is the paper's structure coherent? Is it in coherence with the goal of the paper?	Good
5	TOOLS AND METHODS. Are methods the author uses adequate and well used?	Very Good
6	DISCUSSION/CONCLUSION. Is it related to the results presented before? Do you consider them as coherent?	Good
7	LITERATURE. Does the author utilize relevant literature?	Good
8	AUTHOR'S KNOWLEDGE. What is the level of author's knowledge? Does he/she utilize all recent contributions relevant to the topic?	Very Good
9	LENGTH OF PAPER. Is the length of the paper adequate to the significance of the topic? Do you suggest shortening the paper without losing its value?	Weak
10	WRITING STYLE. Is the writing style clear and understandable?	Good
11	Further comments on the paper	too long manuscript, proofreading was needed, see the template of reference
12	Recommendation	Accepted with Minor Revision